

The Nature Conservancy

Conservation Associate, Saginaw Bay

Position Number: 51554



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ABOUT THE NATURE CONSERVANCY:

The Nature Conservancy (TNC) is a global conservation organization dedicated to conserving the lands and waters on which all life depends. Guided by science, we create innovative, on-the-ground solutions to the world's toughest challenges so that people and nature can thrive together. Working in 76 countries and territories, including all 50 U.S. states, we use a collaborative approach that engages local communities, governments, the private sector, and other partners. To learn more, visit www.nature.org or follow us on Twitter, Instagram, or Facebook.

Grounded in our mission and guided by our values — which include a commitment to diversity and a respect for people, communities, and cultures — we at TNC can only achieve our mission with a workforce that reflects the communities in which we work. We strive to cultivate an inclusive work environment in which all our colleagues around the world feel safe, welcome, and valued for their unique talents and contributions. TNC's Michigan Chapter offers competitive compensation, excellent benefits, a 401 (k) retirement plan with employer matching contribution for eligible employees, and a collaborative and dynamic work environment. Whether it's career development, work/life balance, or a rewarding mission, there are lots of reasons to love life at TNC.

YOUR POSITION WITH TNC:

TNC has worked with agricultural partners in Michigan's Saginaw Bay Watershed for over ten years, enhancing on-farm conservation outcomes and improving water quality. We do this by co-developing with partners and landowners on new conservation practices, conservation delivery programs and conservation learning opportunities. The new Conservation Associate position will continue to advance TNC's agricultural conservation practices work — specifically the adoption of reduced tillage strategies — within Michigan's Saginaw Bay Watershed.

This position will:

1. Provide agronomic and conservation technical assistance to farmers and farmer advisors;
2. Collaborate with agricultural supply chain partners to accomplish mutual sustainability goals;
3. Identify barriers to conservation adoption and research ways for farmers to overcome those barriers;
4. Serve as project lead for a new strip till in sugar beets initiative.

The Conservation Associate will bolster TNC's efforts to support farmers leading change and ultimately accelerate the acceptance and adoption of conservation-minded tillage practices within the Saginaw Bay Watershed. TNC will rely on this individual to provide a robust level technical consulting service to Saginaw Valley farmers, specifically sugar beet growers. Funding for the position is provided in part by USDA-NRCS, Michigan Sugar Company (MSC) and TNC. It is offered as a full-time, 5-year term position. The compensation range begins at \$52,000 annually and is commensurate with experience.

HOW TO APPLY:

See full job description and apply with cover letter and resume at www.nature.org/careers. Search for Job ID 51554. Deadline to apply is 11:59PM EST, June 7th, 2022.

The Nature Conservancy is an Equal Opportunity Employer.

Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of people of all genders, diverse backgrounds, beliefs, and culture. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority, and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientation, gender identity, military, protected veteran status or other status protected by law.