



Cramer Fish Sciences (CFS) is a fisheries research consulting firm that serves the Pacific Northwest and California. We are a growing, employee-owned company whose mission is to rigorously apply the scientific method to afford our clients innovative, scientifically robust solutions to address a variety of fisheries and environmental challenges. The CFS team achieves this through effective and unbiased data collection, insightful analysis and interpretation, and clear communications.

Seasonal Biological Technician:

- **Openings:** Six (6)
- **Focus & Location:** To conduct stream habitat surveys in the backcountry of Northwestern Washington forests in the upper Skagit River, and tributaries of Ross Lake using USFS Level II survey methods.
- **Field Work:** This position provides entry-level field support by assisting Biologists. Field work will be conducted in two-person teams on a 7-day-on, 5-day-off rotation. Lodging will be provided for some portions of the 7-day working period; however, a large portion of the work will occur while backcountry camping. Field technicians will be supervised by the Fish Ecology Lab in Portland, OR.
- **Approximate Employment Dates:** July 1st – October 14th
- **Pay Rate:** \$19-\$22/hour depending on experience.

Essential Job Functions:

- Perform stream habitat surveys following USFS Level II surveys for classifying and measuring attributes of channel units, large wood, gradient, substrate size, discharge and water quality parameters, and measurements of streamside vegetation conditions.
- Provide support in collecting fish with a backpack electrofisher and collecting fish tissues.
- Ability to accurately interpret and follow established guidelines and protocols as you conduct data collection, entry, organization, and quality assurance/control.
- Prepare and organize the upkeep of all equipment and supplies needed for field work.
- Using GPS devices, hiking to and working in remote field sites in the Northern Washington Cascades.
- Ability to work collaboratively with others to resolve challenges.

Minimum Qualifications:

- Undergraduate coursework in Fisheries Science, Ecology, Environmental Science, Geomorphology, Hydrology, or related field. General knowledge of Pacific Northwest fish biology is a plus.
- Must have prior experience backpacking/camping in remote locations for up to 7 days at a time.
- Ability to lift and carry up to 50 pounds.

Desired Qualifications:

- General knowledge of Pacific Northwest fish biology, aquatic or plant ecology, fish habitat requirements, fluvial geomorphology, and hydrology
- Experience conducting stream habitat surveys
- Experience handling fish and operating a backpack electrofisher.
- Experience operating power boats with outboard motors
- Experience using GPS
- Basic experience using ArcGIS
- First Aid certified (Wilderness First Responder certification preferred)



Working Conditions:

- Must be comfortable working in aquatic environments including wading in rivers and streams.
- Must be able to walk long distances and across a variety of terrains, including uneven surfaces.
- Must be able to climb, jump, bend, stoop, kneel, crouch and crawl in a variety of weather conditions.

For more information, please visit <https://www.fishsciences.net/job-opportunities/>

Cramer Fish Sciences is an Affirmative Action/Equal Opportunity Employer: All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against based on disability.