



JOB OPPORTUNITY

We encourage diverse applicants because we believe having a staff that authentically reflects the community we serve is critical to our ability to be culturally responsive.

Effective 01 June 2021, IslandWood requires all staff, volunteers, docents, interns and graduate students to receive a COVID-19 vaccine and to provide proof of inoculation.

This decision is intended to aid in the safety and health of all persons delivering and/or supporting program delivery, our clients and students. Waivers are available for medical and religious exemptions.

Job Title:	Urban Programs Educator
Department:	Urban Programs
Reports To:	Urban Youth and Families Program Manager
Classification:	Part-time/Seasonal, Hourly/Non-exempt
Work Schedule:	Weekdays during school hours; schedule varies September 2021 through June 2022
Work Location:	Varies depending on program
Pay Rate:	\$18.50 per hour
Benefit Package:	This position is part-time and does not qualify for health benefits Seattle's Paid Sick & Safe Time hours apply

IslandWood provides exceptional learning experiences to inspire lifelong environmental and community stewardship. We are a team-oriented, collaborative organization that nurtures a respectful, professional workplace. We're working to build a staff that reflects the racial, cultural, and socio-economic diversity of the students we serve. We believe having a staff that authentically reflects our community is crucial to our ability to support student learning. We're looking for dynamic, culturally responsive educators to teach innovative and inclusive science-focused programs. We embrace a culture of learning, gratitude, joy, and accountability.

Position Overview:

IslandWood's Urban School Programs engage students in their home environments and dig deep into how built and natural systems work in tandem. Our programs seek to cultivate understanding of the complexity of urban systems to give learners the tools to generate solutions that lead to resilient, healthy, and thriving communities. For the 2021/22 school year, our programs will be delivered via multiple formats as schools transition back to full in-person learning. For the fall, we will focus our delivery on in-person programs at schools, with some virtual lessons. Our current plan is to resume on-site programs at the Brightwater Education Center in Woodinville, at parks in Seattle and at other sites beginning in January 2022 and possibly earlier depending on current COVID conditions and restrictions.

During the 2021/22 school year, Urban School Program Educators teach set curricula to 3rd-5th grade classes in a range of programs from 90-minute lessons at schools throughout the Seattle area to 3 to 4-hour programs at the Brightwater Education Center in Woodinville and sites in Seattle. Urban School Program Educators may engage in partner teaching, collaborating, and problem solving to ensure that school groups receive a high-quality, grade-appropriate program that attends to their learning needs.

This position is intentionally designed to offer space to grow as an educator through debriefing, scheduled professional development, staff observations, and feedback from a community of educators.

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Title: Urban Programs Educator

Page 2 of 2

Primary Responsibilities:

- Provide high quality, culturally responsive instruction for 3rd – 5th grade students in multiple settings including schoolyards, local parks, and the Brightwater Education Center
- Participate in trainings and team meetings
- Provide timely and professional communication with program staff
- Participate in program debriefs and assessments
- Commitment to learning and growing through feedback in an active learning community
- Commitment to support IslandWood's work towards equity, diversity and inclusion

Required Qualifications:

- Minimum 1 year of experience teaching elementary and/or middle school youth
- Experience successfully engaging youth across cultural and racial boundaries and learning styles
- Confidence teaching and managing groups of students in various settings
- Demonstrate IslandWood's core values that enable teams and individuals to succeed with shared respect and purpose
- Desire to learn and teach about how urban environmental systems and communities intersect
- Ability to respond professionally to a variety of situations that may arise quickly
- Driver's license and access to vehicle is desirable
- Must be able to comply with and maintain a drug-free work environment
- Must pass child safety screening procedure post-offer

Application Requirements:

Please submit a cover letter, resume and two current references **or** an [Application for Employment](#)

By email to: employment@islandwood.org and state "Search for USP Educator" in the subject line

By mail to: IslandWood, Search for USP Educator, 4450 Blakely Ave NE, Bainbridge Island, WA 98110

Note: Application forms available in English and Spanish on our website islandwood.org/about-us

Position Posted:	28 July 2021
Application Deadline:	Open until filled
Start Date:	28 September 2021
End Date:	June 2022

IslandWood is an Equal Opportunity Employer and welcomes applications from qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, pregnancy, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws.

Questions: Please contact Derek Jones at 206-263-8866 or derekj@islandwood.org