



Forester (Project/Program Manager I)

DEPARTMENT:	DNRP-Natural Resources & Parks
DIVISION:	WLRD -Water & Land Resources
SALARY:	\$33.73 - \$42.75 Hourly \$70,158.40 - \$88,920.00 Annually
LOCATION:	Seattle - Regional area
JOB TYPE:	Special Duty Assignment or Term Limited Temp (TLT)
CLOSING DATE:	05/30/21 11:59 PM

SUMMARY:

The Forester (Project/Program Manager I) will serve as a member of the Department of Natural Resources and Parks' (DNRP) forestry team that includes members from the Water and Land Resources Division (WLRD) and the Parks and Recreation Division (Parks). The Forester will support a wide range of forestry-related work on both County owned and private forestland throughout King County and will directly contribute to meeting goals established in the County's Clean Water/Healthy Habitat Initiative, Strategic Climate Action Plan, 30-year Forest Plan and the Parks Open Space Plan. The Forester will be directly supervised by a program manager in WLRD but will be co-supervised by a manager in Parks.

Commitment To Equity and Social Justice:

As the only jurisdiction in the world named after Dr. Martin Luther King, Jr., one of the most influential civil rights leaders in our nation's history, King County is a vibrant international community with residents that represent countries from around the world. It is a region with increasing diversity that cherishes the traditions of many cultures.

We have a deep commitment to equity and social justice and advancing practices, strategies, and policies that promote fairness, justice, and opportunity for all – in our workplaces and our communities. With this commitment, King County has adopted a pro-equity agenda to advance regional change and ensure that residents from vulnerable communities are incorporated into our emergency planning and public outreach efforts. To learn more, please visit <http://www.kingcounty.gov/equity>.

The selected candidate will integrate King County's Equity and Social Justice principles and the Department of Natural Resources and Parks (DNRP) Equity Policy into the daily functions of this position.

Duration: This is a Term-Limited Temporary (TLT) position or Special Duty Assignment (SDA) that is expected to last two (2) years.

Who is Eligible: This position is open to all King County employees and the general public. If the successful applicant is a King County career service employee, this position will be offered as a Special Duty Assignment. Employees must have their current supervisor's approval to accept a Special Duty Assignment.

Telecommuting Requirement

The work associated with this position will be performed remotely on a full time basis. Employees will also have access to shared workspaces at King Street Center at 201 S. Jackson Street in downtown Seattle. There will be situations where the employee is required to report to a County worksite. Employees must reside in WA state and within a reasonable distance to their King County worksite to respond to workplace reporting requirements.

Employees will be provided with a County issued laptop and must maintain a workspace with an internet connection (access may be supplemented in some situations) where they can reliably perform work and remain available and responsive during scheduled work hours. Please note that when an employee conducts work that is likely to bring them in contact with another individual, safety precautions are required by the department in alignment with the [Public Health Directive](#) from the Seattle & King County Public Health Officer. King County is doing its part to reduce the spread of COVID-19 and remains committed to reducing our carbon footprint.

To support employees during this time King County has a robust collection of [tools and resources](#) to support working remotely. The individual selected for this opportunity will be joining an innovative and progressive team.

Work Location: Primarily teleworking and the King Street Center 201 S. Jackson St., Seattle WA 98104

Work Schedule: This position is covered under the provisions of the Fair Labor Standards Act (FLSA) and is overtime eligible. This full-time position works a 40-hour work week.

JOB DUTIES:

- **Forest Stewardship Planning:** Assess conditions of county-managed forestland and help to develop forest stewardship plans that guide future restoration and management. Activities include field data collection and analysis to determine forest stand conditions. Work with staff and contractors to apply the Forest Landscape Assessment Tool (FLAT) to assess conditions on all recently acquired and newly acquired forestland parcels. Install permanent carbon plots and collect carbon stocking data from new and existing plots and manage data for the Rural Forest Carbon Program. Establish and maintain permanent photo and data collection plots; collect and analyze data and report on results. Work with other forest program staff, contractors and partners to develop and revise forest stewardship plans.
- **Forestland Restoration and Management:** Support implementation of forest restoration and management tasks. Assist with development of Washington State Department of Natural Resources (DNR) Forest Practices Act permits and support forestry staff with reporting. Support timber pre-sale activities, including timber cruising, boundary layout, stream buffer delineation and road/culvert assessments. Oversee buyers and consultants performing forest management activities. Serve as the primary DNRP point of contact for contractors performing restoration and management actions on County-managed forestland. Assist with implementation of one or more 30-year Forest Plan pilot projects.
- **Private Forestland Planning and Management:** Provide technical support to private forest landowners and assist WLRD foresters to review forest stewardship plans submitted by landowners. Assist WLRD Current Use Taxation Program staff to enroll new forestland into appropriate programs and monitor properties for program compliance. Collaborate with partner organizations (e.g., King Conservation District, Washington State University Extension) to provide technical support to private forestland owners, including serving as a team member for Coached Forest Planning Workshops.
- **General Forest Program Support:** Provide technical support for the Forest Carbon program, which includes growth modeling, assisting private forest landowners interested in participating in the Rural Forest Carbon Program and supporting new enrollments in the Urban Forest Carbon Program. Assist with management of County-wide forest data, including data collection, analysis, mapping and reporting. Review and update WLRD forestry-related websites and create new outreach materials that support various forestry programs. Support University of Washington and Green River College students who are working on DNRP forestlands for their capstone projects.

EXPERIENCE, QUALIFICATIONS, KNOWLEDGE, SKILLS:

Our Ideal Candidate Will Have The Following Competencies:

- Pursues opportunities for **self-development** and is accepting of challenges and schedule changes.
- **Instills trust** through honesty, integrity, and authenticity.
- **Values differences** and recognizing the value that different perspectives and cultures bring to DNRP.
- Possesses good **time management** skills.
- Possesses a **drive for results** and is committed to producing high-quality work.

Required Qualifications:

- Passion for natural resource conservation and comfortable spending extended periods of time in rural, undeveloped landscapes.
- Demonstrated experience collecting and assessing basic field data.
- Good written and oral communications skills.
- Experience working as an effective team member.

The Most Competitive Candidates May Have:

- Bachelor's degree in forestry, natural resource management, environmental policy (or related fields).
- Knowledge of Western Washington forest types and ability to identify the most common trees and shrubs.
- Basic understanding of forest management practices.
- Experience with standard field equipment and comfortable using digital technology, including devices common in forestry (e.g., tablets, GPS navigation systems, range finders).
- Working knowledge of ArcMap to create project maps and compile and edit GIS data sets.

Necessary Special Requirements:

- Valid Washington State driver's license, or the ability to obtain one prior to starting work if selected for the position, or the ability to travel throughout King County, adjacent counties or other travel destinations in a timely manner.
- The final candidate will be required to successfully pass a pre-employment physical.

Physical Requirements: This position requires the ability to conduct physically challenging site inspections and evaluations. There is a frequent need to walk on- and off-trail on all types of terrain and in all weather conditions. Field locations may expose the employee to inclement weather, steep slopes, slippery, uneven surfaces, and other challenging conditions typically found in rural and undeveloped portions of King County.

Work Environment: Field work will be conducted in a wide range of forested landscapes in King County ranging from relatively open shrubland to dense, mature forest. Topography varies from relatively flat to very steep and much of the work is conducted off of maintained trails and roads.

SUPPLEMENTAL INFORMATION:

Application and Selection Process: Application materials will be screened for clarity, completeness including online application, cover letter, and responsiveness to the list of qualifications, skills, and abilities. The most competitive candidates may be invited to participate in one or more panel interviews. **Applications without the following required materials may not be considered for this position.**

- King County application.
- Cover Letter that summarizes your background, how you meet the minimum and desired qualifications and competencies, and what you can bring to this position.

- Responses to supplemental questions.

Union Representation: This position is represented by International Brotherhood of Teamsters, Local 117 Professional & Technical.

For more information regarding this recruitment, please contact:

Deena Prasad, Senior Human Resources Analyst

deprasad@kingcounty.gov

206-263-0101

Forbes recently named King County as one of Washington State's best employers.

Together, with leadership and our employees, we're changing the way government delivers service and winning national recognition as a model of excellence. Are you ready to make a difference? Come join the team dedicated to serving one of the nation's best places to live, work and play.

Guided by our "True North", we are making King County a welcoming community where every person can thrive. We value diversity, inclusion and belonging in our workplace and workforce. To reach this goal we are committed to workforce equity. Equitable recruiting, support, and retention is how we will obtain the highest quality workforce in our region; a workforce that shares and will help advance our guiding principles--we are one team; we solve problems; we focus on the customer; we drive for results; we are racially just; we respect all people; we lead the way; and we are responsible stewards. We encourage people of all backgrounds and identities to apply, including Native American and people of color, immigrants, refugees, women, LGBTQ+, people living with disabilities, and veterans.

King County is an Equal Employment Opportunity (EEO) Employer

No person is unlawfully excluded from employment opportunities based on race, color, religion, national origin, sex (including gender identity, sexual orientation and pregnancy), age, genetic information, disability, veteran status, or other protected class. Our EEO policy applies to all employment actions, including but not limited to recruitment, hiring, selection for training, promotion, transfer, demotion, layoff, termination, rates of pay or other forms of compensation.

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.kingcounty.gov/>

Job #2021DP13454

FORESTER (PROJECT/PROGRAM MANAGER I)

DP

King County Administration Bldg.

500 4th Ave. Rm. 553

Seattle, WA 98104

206-477-3404

deprasad@kingcounty.gov

An Equal Opportunity Employer

Forester (Project/Program Manager I) Supplemental Questionnaire

- * 1. Are you applying to this position as an eligible Current or Previous King County Employee Priority Placement Program Participant AND Is this position the same or lower percentage of full-time when compared to the position held at the point of the notification of layoff AND Do you possess the skills and abilities to qualify for this position?

Yes, I was given a layoff notice from my role at King County AND I am within two years of the effective date of my layoff. AND The position I was laid off from was the same or a higher percentage of FT status when compared to this one.

No.

2. If you answered yes to the question above and you are applying for this position as a Priority Placement Participant, to be considered, you must provide the following three pieces of information in the space provided: 1. The title you held when you received your layoff notice 2. The department you worked in 3. The effective date of your layoff
- * 3. Please describe your experience working and recreating in natural areas. (Limit your response to 250 words)
- * 4. Please describe your forestry training and work experience. If you don't have specific training and experience with forestry, describe how your other gained experiences can apply to this position and an example of how you picked up a skill that you previously lacked. (Limit your response to 250 words)
- * 5. Please describe your training and experience collecting and analyzing data and reporting on the results. (Limit your response to 250 words)
- * Required Question