We encourage diverse applicants because we believe having a staff that authentically reflects the communities we serve is critical to our ability to be culturally responsive.

**Job Title:** Summer Programs Intern – Bainbridge Island  
**Department:** Community Education  
**Reports To:** Community Education Manager/Summer Programs Coordinator  
**Classification:** Unpaid Internship  
**Work Schedule:** Monday-Friday; 8:30a to 4:20p (5:00p on Fridays)  
**Pay Rate:** Unpaid Internship  
**Benefits Package:** Housing for the duration of camps; 22 June through 31 July 2021 (07 Aug week optional); Food stipend at the beginning of program; Possible college credit; approved by your school

**Overview:**
At our 250-acre outdoor learning center, IslandWood invites children and adults alike to discover a new way of seeing nature, themselves, and one another. In doing so, each person comes to understand their ability to change the world for the better. IslandWood operates traditional day camp programs for young campers. These experiences directly address IslandWood's mission of inspiring lifelong learning and environmental and community stewardship.

**Position Summary:**
The Summer Programs Intern teams with experienced field instructors to create, plan and provide a variety of educational programs for youth. Our programs are primarily day camps, with specialty programs more focused on academics throughout the summer. All programs are united by a core framework that includes embracing adventure, exploring concepts of stewardship, living and learning in community, and engaging with place. The Summer Programs Intern will gain valuable skills in experiential education and access to a network of like-minded professionals. This program provides valuable skills in teaching, behavior management, reflection, and community building. Begin the summer by getting to know our forest on Bainbridge Island, then gradually work up to creating your own week-long day camp experience with the assistance of a mentor.

**Required Qualifications:**
- Undergraduate student working toward a four-year degree with a sincere interest in Education, Multicultural Education, Art, Environmental Science, or related field  
- Must be at least 18 years old  
- Some experience working with children in the outdoors and environmental education preferable  
- Creative, flexible and able to work closely with a Summer Programs Instructor  
- Ability to work as a team member  
- Strong work ethic, punctual, dependable, and ability to work long hours  
- Excellent interpersonal skills with staff, children, and parents  
- Demonstrate IslandWood's core values that enable teams and individuals to succeed with shared respect and purpose
INTERNSHIP OPPORTUNITY
Job Title: Summer Programs Intern
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Required Qualifications: (continued)

- Support IslandWood’s strategic plan to expand our mission and impact, and commitment to mission, vision, values and goals of IslandWood
- Commitment to support IslandWood’s work towards equity, diversity and inclusion in the workplace
- Must be able to comply with and maintain a drug-free work environment
- Current First Aid and CPR required by training start date (WFA desirable but not required)
- Must pass child safety screening procedure; post-offer

Application Requirements:

Please submit a cover letter, resume and two current references OR an Application for Employment

By email to: employment@islandwood.org and state “Search for Summer Programs Intern” in the subject line.

By mail to: IslandWood, Search for Summer Programs Intern, 4450 Blakely Avenue NE, Bainbridge Island, WA 98110

Notes: Application forms are available on our website at www.islandwood.org in English and Spanish.

Position: Summer Programs Intern
Application Deadline: Open until filled
Start Date: 22 June 2021

IslandWood is an Equal Opportunity Employer and welcomes applications from qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, pregnancy, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws.