

PHEASANTS FOREVER & QUAIL FOREVER

The Habitat Organization

JOB VACANCY ANNOUNCEMENT

Farm Bill Wildlife Biologist - Indiana



Location: Office space in USDA Service Center in North Vernon, Indiana, with service provided throughout southeastern Indiana

Application Deadline: July 31, 2020

Anticipated Start Date: August/September 2020

Overview & Job Duties:

Work in a joint capacity with Pheasants Forever, Inc. (PF) and Quail Forever (QF), USDA Natural Resources Conservation Service (NRCS), and Indiana Department of Natural Resources Division of Fish and Wildlife (DFW), to promote, coordinate and implement the conservation provisions of the Federal Farm Bill and other related wildlife conservation programs. Provide conservation planning and implementation support to farmers and landowners with an emphasis on soil, water, and wildlife resources in agricultural landscapes. Work with local chapters of Pheasants Forever/Quail Forever and other local partners to support habitat management efforts and provide habitat outreach and education through statewide meetings and other events.

Responsibilities include:

- Program promotion, providing technical assistance, conservation planning, contract coordination, conservation plan modification, prescribed burn plans, site assessment and reporting.
- Coordinate and conduct training sessions which include workshops and tours for landowners and resource professionals.
- Provide technical assistance for wildlife habitat enhancement techniques to private landowners and public organizations.
- Meet with local chapters of Pheasants Forever/Quail Forever and other local partners to coordinate and support habitat management efforts and participate in statewide meetings.
- Meet regularly with PF/QF, NRCS and IDNR staff to coordinate technical assistance efforts and for resource training.
- Implement specific conservation programs to improve wildlife habitat and public access.
- Assist with or coordinate activities and projects as needed for PF/QF, IDNR and NRCS.

Required Knowledge Skills and Abilities:

- Ability to communicate clearly and effectively with landowners and partner agencies.
- Ability to provide excellent customer service, sales and promotion to cooperators interested in conservation.
- Ability to work independently with little supervision and with diverse personalities and organizations.
- Extensive knowledge of wildlife ecology, wetland and grassland management techniques, principles, goals and objectives.
- Knowledge of conservation and wildlife programs provided by federal Farm Bill (CRP, CREP, EQIP, CSP, ACEP, etc), other state, & local entities. In addition, knowledge of how these programs are implemented in an agricultural landscape is desired.

- Sound working knowledge of applying grassland management techniques, especially prescribed burning, to benefit target wildlife species. Practical application of practices preferred.
- Excellent verbal and written communication. Good computer skills (Word, Excel, GIS/ArcMap).
- Strong organizational skills.
- Valid driver's license required; use of personal vehicle required (mileage reimbursement provided).
- Able to obtain USDA Federal Security Clearance.

Training and Experience Guideline: Any combination of training and/or experience that will enable the applicant to possess the required knowledge, skills and abilities. A general qualification guideline for this position is a Bachelor of Science Degree in Wildlife Management or closely related natural resources field and/or related field experience.

Starting Salary: Commensurate with demonstrated skills and experience + Health Benefits and Retirement Package

To Apply: ONLY ONLINE APPLICATIONS WILL BE ACCEPTED. Please combine your cover letter, resume and 3 references into a single Microsoft Word document or PDF file on the Recruitment website at www.pheasantsforever.org/jobs . For any questions, please contact Kent Adams, Director of Field Operations (East Region), at kadams@pheasantsforever.org, or 717-319-5575.

Pheasants Forever & Quail Forever are an EEO Employer/Vet/Disabled