The incumbent serves as a Range Conservationist providing Range/biological technical assistance for Natural Resources Conservation Service (NRCS), Colorado Division of Parks and Wildlife (CPW) and Pheasants Forever (PF) conservation programs to agriculture producers and landowners furthering Lesser Prairie Chicken conservation. This position will be an employee of, and be supervised by Pheasants Forever, Inc. with daily instruction and leadership provided by local partners. Funding is provided by NRCS’s Lesser Prairie Chicken Initiative (LPCI), Colorado Parks and Wildlife (CPW) and the Western Association of Fish and Wildlife Agencies (WAFWA).

Duties:
- Provide technical assistance (Range Management focus) and guidance to landowners, government agencies, non-government organizations and others (training will be provided by the NRCS, CPW, PF and other local and state agencies) to advance conservation for Lesser Prairie Chickens.
- Coordinate the implementation and application of Range Management sciences within the conservation programs in cooperation with NRCS District Conservationists, CPW Private Lands Biologist, PF staff, and others.
- Complete contracts, applications and other required documentation for Farm Bill Conservation Programs (i.e. LPCI, EQIP, CRP, ACEP, etc.). A major focus of this position will be the development of grazing plans.
- Communicate program requirements, complete site visits to determine eligibility, and develop plans and contracts for applicants enrolling in USDA Farm Bill Conservation Programs or other state and local conservation programs.
- Work multiple counties in southeast CO including Prowers, Baca, Cheyenne, Kiowa and others as requested.
- Perform other related duties as assigned.

Required Knowledge Skills and Abilities:
- Ability to communicate clearly and effectively with landowners and partner agencies.
- Ability to work independently with little supervision and with diverse clientele.
- Knowledge of Range Management principals including the ability to utilize various habitat management tools and techniques in the development of grazing plans.
- Knowledge of conservation and wildlife programs provided by the LPCI and WAFWA’s range wide plan. In addition, knowledge of how these programs are implemented in an agricultural and range landscape is desired.
- Ability to apply and use GIS tools (i.e. GPS, ARC Map, etc.).
- Excellent verbal and written communication skills.
- Strong organizational skills.
- Valid driver’s license required; work vehicle provided; some use of personal vehicle required (mileage reimbursement provided).
- Able to obtain USDA Federal Security Clearance.

Training and Experience Guideline: Any combination of training and/or experience that will enable the applicant to possess the required knowledge, skills and abilities. A general qualification guideline for this position is a Bachelor of Science Degree in Rangeland Science or closely related natural resources field and/or related field experience. Experience working with private land habitat planning is highly desirable.

Starting Salary: $38,000 + Health Benefits and Retirement Package.

To Apply: Visit our website at: www.pheasantsforever.org/jobs

ONLY ONLINE APPLICATIONS WILL BE ACCEPTED. Please combine your cover letter, resume and 3 references into one Word document or PDF file on the Recruitment website.

Pheasants Forever is an EEO Employer/Vet/Disabled