This position, as are all positions with the Stillaguamish Tribe of Indians, is Indian Preference in Hiring, in accordance with P.L. 93-638.

**TITLE:** Fisheries Technician 1  
**STATUS:** Seasonal Full Time Non-Exempt  
**LOCATION:** Natural Resource Office, Arlington, WA  
**SALARY:** GS 5-1 $18.38  
**REPORTS TO:** Natural Resource Director  
**OPEN:** April 28, 2016  
**CLOSES:** Open until filled

**SUMMARY OF FUNCTIONS**

The Fisheries Technician position will perform duties pertaining to data collection and habitat enhancement.

The majority of the Technician’s duties will be participating in a continuing juvenile salmon outmigration study on the Stillaguamish River. The incumbent will work under the lead smolt trap technician on a screw-type smolt trap located on the mainstem Stillaguamish River near Silvana, WA. The successful applicant will be expected to work weekends (Wed.-Sun, or Fri-Tues) and randomized shifts (2300-0700, 0500-1300, 1100-1900, or 1700-0100). Additional shifts will be added during the season as needed to calibrate the trap. The smolt trap is exposed to the elements and work in inclement weather will be required. Shifts may be canceled depending on river flows but will not be canceled due to weather. Primary duties include: deploying and operating the smolt trap; identifying, measuring, and enumerating juvenile salmonids; trap maintenance; data collection and entry, reconciliation of electronic data; and trap maintenance.

Upon completion of the smolt trap project, the Fisheries Technician will begin habitat enhancement tasks. The Technician will work under the supervision of the Restoration Crew Lead or the Riparian Ecologist to collect vegetation monitoring data at riparian restoration project sites located throughout the Stillaguamish Basin. In addition, the Technician will conduct weed control activities at select riparian restoration project sites. Weed control shall include application of herbicide to non-native, invasive, and/or noxious weeds. Habitat enhancement shifts will coincide with the shifts of the supervisors (Monday-Friday; 0730-1530). Primary duties include completing vegetation monitoring field protocol and reporting, identification and mapping of weed distribution and extent, weed control (manual, mechanical, and chemical application), and reporting.
Following completion of habitat enhancement work, duties will include Chinook broodstock collection and spawning, and Chinook and Coho spawner surveys.

Position is expected to start as soon as possible and end on or before June 30th, 2017.

REQUIRED KNOWLEDGE, ABILITIES AND SKILLS

- Ability to perform physically demanding tasks such as hiking, swimming, heavy lifting and carrying (up to 45 pounds) in inclement weather conditions and work weekends, and unusual schedules and hours.

- Ability to perform data entry efficiently and accurately in a Microsoft Access Database. Attention to detail to perform data checks on entered data against original copy, with ability to ensure accurate, controlled data. Ability to execute data standards and procedures to ensure legally defensible data.

- Ability to work with a partner in the performance of assigned tasks, sometimes independently.

- Ability to professionally interact with tribal technical staff and effectively handle potentially contentious situations in dealing with the public and other agency personnel.

PREFERRED KNOWLEDGE, ABILITIES AND SKILLS

- Ability to identify juvenile and adult salmonids.

- Ability to operate small watercraft on large rivers.

- Familiarity with western Washington plant species

- Familiarity with herbicide application.

- Knowledge of the methods and techniques for collecting scientifically credible field data related to natural resource management.

- Knowledge of treaty fishing rights including compliance with U.S. vs. Washington, Civil 9213, and subsequent orders.

REQUIRED QUALIFICATIONS

- Graduation from an accredited two-year college with an Associate of Science (A.S.) degree focusing on natural resources, information technology or applicable related field, and related experience.

- Valid Washington State Driver’s License and a clean driving record.

- Ability to pass a background check.

- Ability to pass a Pre-Employment Drug Test.
PHYSICAL DEMANDS
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job

- Occasionally involves sedentary work.
- Occasionally involves light work: exerting up to 20 pounds of force and/or up to 10 pounds of force and/or negligible amount of force to move objects.
- Frequently lift, carry and/or move up to 45 pounds.
- Constantly requires the ability to give and receive detailed information through verbal communication.
- Constantly requires verbally expressing or exchanging ideas of important instructions accurately, loudly, or quickly.
- Constantly requires working with fingers rather than the whole hand or arm.
- Constantly requires repetitive movement of the wrists, hands and/or fingers.
- Often requires walking or moving about to accomplish tasks.
- Occasionally requires standing and/or sitting for sustained periods of time.
- Occasionally requires ascending or descending stairs or ramps using feet and legs and/or hands and arms.
- Occasionally requires raising objects from a lower to a higher position or moving objects horizontally.
- Occasionally requires stooping which entails the use of the lower extremities and back muscles. Requires crouching.
- Specific vision abilities required by this job include close vision, distance vision, ability to distinguish variations of color, and the ability to adjust focus.

WORK ENVIRONMENT
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

The worker is frequently subject to inside environmental conditions, which provide protection from weather conditions, but not necessarily from temperature changes, and is frequently subject to outside environmental conditions and to wet and/or humid conditions and inclement weather. The noise level in the work environment is usually low to moderate.

REQUIRED EMPLOYMENT APPLICATION PACKET MATERIAL

- Complete Tribal Employment application located online at www.stillaguamish.com.
- Cover letter explaining your qualifications and experience relevant to the functions of this position.
- Personal resume identifying your qualifications and experiences relevant to the functions of this position.

Submit completed application packet to one of the following:

hr@stillaguamish.com
3310 Smokey Point DR Arlington, WA 98223