JOB ANNOUNCEMENT:
SENIOR MANAGER

MAY 13, 2016

The Council has an opening for a senior manager in its fish and wildlife division. The individual in this position will be a member of the fish and wildlife mitigation team, helping to implement the policies, programs, and initiatives of the Council's 2014 Columbia River Basin Fish and Wildlife Program. The director of the fish and wildlife division supervises this position.

**Primary Duties and Responsibilities**

- Develop and maintain collaborative working relationships with a wide variety of stakeholders, including tribal, state, and federal managers of hydrosystem operations and fish and wildlife resources in the basin.

- Work closely with the fish and wildlife division and Council members to organize and summarize technical information used to develop policy decisions.

- Analyze, summarize, and clearly communicate, orally, visually, and in writing, environmental data, opinions, and analyses to a wide variety of audiences.

- Implement the Council's fish and wildlife program, including the hydrosystem passage and flow provisions and the emerging priorities, including efforts to improve and restore floodplain habitat.

- Evaluate basin stream flows, water quality, and quantity changes and their effects on habitat and biological diversity, especially in relationship to the productivity, abundance, and diversity of anadromous and resident fish populations.

- Serve as liaison to Columbia Basin teams and workgroups that manage water to provide appropriately timed stream flows for anadromous and resident fish.

- Lead or participate in other fish, wildlife, hydrologic or ecosystem-related analyses and policy development activities as assigned.

- Respond to inquiries from the public to improve access to the Council's fish and wildlife data and analyses.
• Present technical information on policy and project funding recommendations to Council members and others in a clear and concise manner.

**Essential Skills and Qualifications**

• A background or keen interest in fish, wildlife, and ecosystem mitigation and restoration science and related policy issues.

• Ability to communicate technical information to policy makers and others clearly and concisely in written and oral presentations.

• Bachelor’s degree or higher in hydrology, fluvial geomorphology, ecosystem restoration, environmental engineering, and/or other natural sciences.

• Experience with hydrosystem fish and wildlife mitigation or a closely related field.

• Knowledge of the Federal Columbia River Power System Biological Opinions and Columbia Basin tribal trust and treaty obligations is preferred.

• Demonstrated ability to work with others in a collaborative, objective, and professional manner on natural resource and environmental issues.

• Working knowledge of water resource issues and Western water law desired.

• Experience or coursework in evolutionary biology or fish genetics is a plus.

• Demonstrated proficiency in all MS Office applications, primarily Word, Excel, and PowerPoint, and familiarity with cloud-based tools (similar to Box, Smartsheet or Sharepoint).

Interested applicants should submit a letter of interest, resume, writing sample, and references by **June 24, 2016**, to:

Sharon Ossmann  
Director of Administration  
Northwest Power and Conservation Council  
851 SW Sixth Avenue, Suite 1100  
Portland, OR 97204

or by email to **sossmann@nwcouncil.org**. If using e-mail, please submit all documents in Microsoft Word or PDF format.