Position Announcement: Fish and Wildlife Technician II- Native Plant Nursery/Monitoring

Summary:
- Position will be split between working in a Tribal native plant nursery and monitoring fish habitat on two Tribally owned conservation areas.
- Salary is $12.50/hour. This is a five-month limited duration position with a start date of May 15, 2016.
- Duty station is the Forrest Conservation Area, ½ mile east of Prairie City, OR.

Introduction: The Confederated Tribes of the Warm Springs Reservation of Oregon is seeking a motivated individual for a position as a Fish and Wildlife Technician/Native Plant Nursery Technician. This position requires attention to detail, experience working outdoors and/or doing biological fieldwork in all weather conditions, and ability to learn quickly and switch back and forth between a variety of tasks in a short period of time. Strong communication skills, ability to work without supervision, a positive attitude, and the ability to work well with a variety of other people from different backgrounds is a must for this position. A background in natural resources is a plus.

Overview: The position is focused 50% on biological monitoring of fish and wildlife habitat on two Tribal conservation areas, and 50% on production of native plant stock for use in stream restoration projects throughout the John Day Basin. Because of the wide-ranging suite of tasks and disciplines this position will cover, the ideal candidate should be a quick learner, interested and/or experienced in a range of natural resource fields, and/or someone who thrives on fast-paced variety. Once oriented to the job, the position receives little-to-moderate supervisory oversight and requires the candidate to have multiple skills and problem-solving aptitude. The position will work in an office environment about 10%, with most time spent in the Warm Springs Native Plant Nursery (located at the Forrest Conservation Area) or in the field. The position will split time between two different supervisors and work with multiple teams.

Responsibilities
- Assisting with scientific monitoring and data collection on the Oxbow and Forrest Conservation Areas, including but not limited to:
  - Monitoring groundwater, irrigation use and river flow
  - Monitoring soils, riparian vegetation, and stream geomorphology
  - Snorkeling and/or wading to monitor fish populations
  - Grazing monitoring (the Conservation Areas are working ranches)
  - Effectiveness monitoring of stream restoration projects
- Some computer work, such as data entry in Excel or organization of digital photos
- Assisting native plant nursery staff with a variety of tasks, including but not limited to:
  - Care of plant stock (weeding, watering, fertilizing, transplanting)
  - Maintaining irrigation systems
  - Weed control via hand pulling and herbicide application
  - Grounds maintenance (mowing, edging, raking)
  - Seed collection
  - Out-planting of native plants
**Location:** Grant County, Oregon is a large, rural county with an area of 4,528 sq. mi. and a population of less than 8000 people. The Forrest Conservation Area is located just outside of Prairie City, population 900. The nearest major airport is in Boise, Idaho (3.5 hours drive). Housing is not provided.

**Requirements:** Proficiency with Microsoft Office Suite (e.g. Excel, Word, etc.). Most data collection in the field is done on an iPad Mini, using File Maker Pro forms; some data collection is done with very high-tech survey-grade equipment. Therefore Applicant must be comfortable using technology and quickly learning new technology skills if needed. Proficiency with GPS use is required. Experience in natural resources management, such as plant nursery work, scientific monitoring, herbicide application, or related is desirable. Preference may be given to those candidates with a background in botany, horticulture, aquatic ecology, plant ecology, stream restoration, hydrology, geomorphology, or anadromous fish management. Candidates must be willing to work with little supervision, in remote setting with rugged terrain and inclement weather. Heavy lifting is required to 50 pounds, as is use of ATVs/UTVs, and frequent hiking over uneven ground and in rivers/streams. Excellent verbal communication skills are a must. Applicants must have a valid driver’s license and successfully pass a drug test. Applicant must be a high school graduate or have a G.E.D. equivalent and be 18 years of age or older.

**To Apply:** Visit [http://www.warmsprings.com/warmsprings/Job_Opportunities/](http://www.warmsprings.com/warmsprings/Job_Opportunities/) for a Tribal application and additional information on how to apply. Job will remain open until filled, but interviewing will likely start around April 21. Email questions to Emily Davis (emily.davis@ctwsbnr.org).